

SECONDED POSITIONS

Position Name: Senior Strategic Adviser Border Management	Employment Regime: Secoded	
Ref. Number: IAO 523	Location: Baghdad, Iraq	Availability: 01 July 2026
Component/Department/Unit: Operations Department/Law Enforcement Agency Component	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: Yes

1. Reporting Line:

The Senior Strategic Adviser Border Management reports to the Head of Law Enforcement Agency Component.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To support the development of the local institutions in the field of Integrated Border Management through activities and advising;
- To support the development of policies in line with the relevant local Border institutions.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree **OR** equivalent and attested police and/or military education or training or an award of an equivalent rank; **AND**
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Experience and ability to mentor, advise and motivate local counterparts;
- Knowledge about EU JHA and international border management cooperation (FRONTEX, IOM, ICMPD, INTERPOL, EUROPOL).

- Experience on border crossing points and border surveillance at local and national level;
- Knowledge of European IBM and relevant regulations;
- Experience of designing and delivering workshops;
- Knowledge of strategic planning.

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organisations;
- Experiences as Senior Law Enforcement Officer;
- Experiences in institutional reform and development of training requirements in Home Affairs at ministerial level;
- Experience in project management.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Arabic.