

Position Name: Border Police Senior Adviser	Employment Regime: Seconded	
Ref. Number: OPS 03	Location: Ramat Gan, Ashkelon, Jericho, Rafah Crossing Point	Availability: ASAP
Component/Department/Unit: Operations Department	Level of Security Clearance: Not required	Open to contributing third States: No

1. Reporting Line:

The Border Police –Senior Adviser reports to Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant recommendations;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To liaise closely with other Mission horizontal advisers;
- To provide capacity-building support including advising and mentoring counterparts and designing and delivering training in the area of responsibility;
- To actively support the development of the Palestinian Authority - General Authority for Borders and Crossings (PA GABC) in the field of (international) border management aspects, including strategic capacity building efforts;
- To be a key interlocutor of the PA GABC border management capacity building process;
- To develop policies in line with the local institutions to support institutional reform and border management alignment with best international standards;
- To build and maintain operational contacts and relationships with relevant local counterparts as well as international stakeholders related to border management matters;
- To support the operations at the Rafah Crossing Point in a monitoring or leadership capacity, including liaison functions in the operations room.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the area of responsibility;
- To contribute and ensure timely reporting on activities within the area of responsibility;
- To take account of gender equality and human rights aspects in the implementation of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering training in border policing;
- Knowledge of field of expertise as appropriate, e.g. border policing.

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Security Sector Reform concepts and practices, especially related to the Mission Area;
- Arabic and/or Hebrew language skills.