

Position Name: Adviser on General Policing	Employment Regime: Seconded	
Ref. Number: ODO 015	Location: Odesa	Availability: 01 Jun 2026
Component/Department/Unit: Operations/ Field Office Odesa/ LAT Unit	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: YES

1. Reporting Line:

The Adviser on General Policing reports to the Head of LAT Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan, by advising and mentoring local counterparts at the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and to propose relevant solutions;
- To provide analysis and recommendations to local counterparts in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver trainings;
- To support the development of the local institution in the field of general policing through a service-minded and citizen-oriented community safety strategy, in particular as regards police command and control, patrolling, minor investigations, crime scene management, traffic enforcement, and first response;
- To be the key interlocutor with relevant Ukrainian partners;
- To enhance local awareness of EU policing standards, models, and approaches;
- To assist Ukrainian partners in identifying choices, making informed decisions, analysing implications, and planning in the context of shaping police reforms and their implementation;
- To support relevant Ukrainian partners in identifying the equipment and infrastructure needed to deliver effectively on general policing;
- To manage and lead projects on general policing, and advise and support relevant Ukrainian partners in implementing externally funded projects/initiatives in his/her field of expertise;
- To support the Mission's efforts in addressing less developed structural areas in performance and accountability, and to propose solutions for developing and strengthening counterparts/institutions.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's

Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND

- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering training;
- Experience in programs and project management;
- Knowledge of recent developments in policing and management, and awareness of European best practices;

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language.