

Position Name: Senior Adviser on Financial Crimes	Employment Regime: Seconded	
Ref. Number: UAO 116	Location: Kyiv	Availability: ASAP
Department/Component/Unit: Operations/Rule of Law & Organised Crime Component/Organised Crime Unit	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: YES

1. Reporting Line:

The Senior Adviser on Financial Crimes reports to the Head of Organised Crime Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in planning documents and in the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development of local institutions in the areas of economic and financial crimes, money-laundering, and financial investigations by providing advice on draft legislation, policies, strategies, standard operating procedures, and international and inter-agency cooperation.
- To be the key interlocutor with the relevant Ukrainian partners in identifying appropriate equipment, software and infrastructure needed for effective economic and financial crime investigations and guide efficient implementation;
- To develop policies in line with the local institutions.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree; OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor and motivate local counterparts;
- Ability to engage with senior officials/governmental-level decision makers;
- Expertise in designing and delivering trainings;
- Expertise and experience in complex financial crimes investigations in particular in

relation to in coordination with other law enforcement agencies, the prosecution and the judiciary service (e.g. task forces);

- Knowledge of Justice and Home Affairs agencies;
- Experience in drafting Economic and Financial Crime Policies/Strategies/Action Plans;
- Experience of drafting legislation related to financial crimes and money-laundering;
- Knowledge of Intelligence-led policing principles;

6. Desirable Qualifications and Experience:

- Experience in project management;
- International experience, particularly in crisis areas with multinational and international organisations
- Experience with investigations of financial crimes and money laundering and/or smuggling and/or (international) confiscation process;
- Experience with using digital tools for cryptocurrency investigations;
- Experience with financial databases;
- Knowledge of EU legislation related to economic and financial crimes, including the EU anti-money laundering directives and other relevant legislations.

7. Desirable Knowledge, Skills and Abilities:

- Ukrainian and/or Russian language.