

<b>Position Name:</b> Senior Adviser on General Policing	<b>Employment Regime:</b> Seconded	
<b>Ref. Number:</b> UAM 002	<b>Location:</b> Kyiv/Countrywide	<b>Availability:</b> 01 Sep 2026
<b>Department/Component/Unit:</b> Operations Department/ Mobile Unit	<b>Security Clearance Level:</b> NOT REQUIRED	<b>Open to Contributing Third States:</b> YES

### 1. Reporting Line:

The Senior Adviser on General Policing reports to the Head of Mobile Unit.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan, by advising and mentoring local counterparts at the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions, and to propose relevant solutions;
- To provide analysis and recommendations to local counterparts in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver trainings;
- To support the development of the local institution in the field of general policing through a service-minded and citizen-oriented community safety strategy, in particular as regards police command and control, patrolling, minor investigations, crime scene management, traffic enforcement, and first response;
- To be the key interlocutor with relevant Ukrainian partners;
- To enhance local awareness of EU policing standards, models, and approaches;
- To assist Ukrainian partners in identifying choices, making informed decisions, analysing implications, and planning in the context of shaping police reforms and their implementation;
- To support relevant Ukrainian partners in identifying the equipment and infrastructure needed to deliver effectively on general policing;
- To manage and lead projects on general policing, and advise and support relevant Ukrainian partners in implementing externally funded projects/initiatives in his/her field of expertise;
- To support the Mission's efforts in addressing less developed structural areas in performance and accountability, and to propose solutions for developing and strengthening counterparts/institutions.

### 3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

### 4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank; AND

- A minimum of 6 years of relevant professional experience in general policing, after having fulfilled the educational requirements.

**5. Essential Knowledge, Skills and Abilities:**

- Ability to mentor, advise, and motivate local counterparts;
- Experience of designing and delivering trainings;
- Knowledge of general policing issues;
- Skills to engage with senior officials/governmental decision makers.

**6. Desirable Qualifications and Experience:**

- Experience of designing and delivering training;
- Experience in programs and project management;
- Knowledge of recent developments in policing and management, and awareness of European best practices;
- International experience, particularly in crisis areas with multinational and international organisations.

**7. Desirable Knowledge, Skills and Abilities:**

- Reform - and/or change management/ -processes knowledge and skills;
- Ukrainian and/or Russian language.