

<b>Position name:</b> Senior Adviser on Organised Crime – Drugs	<b>Employment regime:</b> Seconded	
<b>Ref. number:</b> UAO 141	<b>Location:</b> Kyiv	<b>Availability:</b> ASAP
<b>Component/Department/Unit:</b> Operations/Rule of Law & Organised Crime Component/Organised Crime Unit	<b>Security Clearance Level:</b> NOT REQUIRED	<b>Open to Contributing Third States: YES</b>

### 1. Reporting Line:

The Senior Adviser on Organised Crime - Drugs reports to the Head of Organised Crime Unit.

### 2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To support the development the development of the Law Enforcement Agencies (LEA) in the field of combating drug related organised crime through mentoring and advising;
- To serve as a key interlocutor on strategic and operational level with LEAs combating organised crime and other key partners, such as Ministry of Internal Affairs and Office of the Prosecutor General;
- To promote specific Organised Crime concepts, which build Ukrainian institutional resilience, and conduct needs assessment at key beneficiaries, including: Office of the Prosecutor General, the National Police, Economic Security Bureau, State Bureau of Investigation and other dedicated LEAs, in Criminal Intelligence, Investigations and other Organised Crime related matters;
- To advise and support the development of strategic documents (policies, strategies and action plans) with Office of the Prosecutor General and LEAs taking part in combatting drug related organised crime;
- To advise and support the LEAs in inter-agency cooperation in combatting drug related organised crime;
- To advise on drafting and amending legislation related to practical aspects of countering drug related organised crime.
- To facilitate cooperation between Ukrainian law enforcement agencies (LEAs) involved in combating drug-related crime and EU bodies, projects, and institutions working in this field (e.g., Europol, CEPOL, EMPACT, EUDA).

### 3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

#### **4. Essential Qualifications and Experience:**

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree; OR police or military equivalent education or training and rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

#### **5. Essential Knowledge, Skills and Abilities:**

- Ability to mentor, advise and motivate local counterparts;
- Expertise of designing and delivering training;
- Expertise in fight against organised crime in particular in relation to drugs/illicit substances in coordination with other LEA and the prosecution and the judiciary service (e.g. task forces);
- Knowledge of Justice and Home Affairs agencies;
- Knowledge in drafting organised crime policies/strategies/action plans;
- Knowledge of drafting legislation related to strategic aspects of fighting organised crime;
- Knowledge of Intelligence-led policing principles.

#### **6. Desirable Qualifications and Experience:**

- Experience in project management, including planning, budgeting, implementation and evaluation;
- Experience of international cooperation in combatting organised crime;
- International experience, particularly in crisis areas with multinational and international organisations.

#### **7. Desirable Skills and Abilities:**

- Ukrainian and/or Russian language.