

Position Name: Senior Justice Adviser	Employment Regime: Seconded	
Ref. Number: JUS 06	Location: Ramallah	Availability: 16/08/2026
Component/Department/Unit: Operations Department/Justice Unit	Security Clearance Level: Not required	Open to Contributing Third States: Yes

1. Reporting Line:

The Senior Justice Adviser reports to the Head of Justice Unit.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts at the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to local counterparts in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts, such as the High Judicial Council (HJC) and the Palestinian Judicial Institute;
- To liaise closely with other horizontal advisers;
- To design and deliver training;
- To advise on the roles and mandates of the main justice institutions within the sector, High Judicial Council, Ministry of Justice (MoJ), Office of the Attorney General (AGO) and Palestinian Judicial Institute, promoting cooperation and collaboration among them and providing advice to them on their strategic direction and on the implementation of their strategic objectives;
- To support the development of the internal organisation and administrative structures of justice institution, such as Palestinian Judicial Institute and internal department of HJC;
- To liaise closely with the HJC on any matter which may arise with respect to internal organisation and structure, accountability, recruitment and training procedures for judges, and provide direction and advise as appropriate;
- To contribute to justice sector related initiatives of the mission and of other local, European and other international partners and networks;
- To develop and manage projects in support of implementation of the mission mandate in liaison with other advisers in the unit.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the area of responsibility;
- To contribute and ensure timely reporting on activities within the area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second

cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; the qualification should be in Law; AND

- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience of designing and delivering training;
- Knowledge of internal organisation and structural issues, including decision-making processes, in a judicial council, an office of public prosecutor or equivalent authority.
- Knowledge of recruitment and promotion and accountability policies for judges.

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- C driving licence;
- Arabic language skills.