

Position Name: Mission Analytical Capability (MAC) Analyst (YPE)	Employment Regime: Seconded	
Ref. Number: ARM 167*	Location: Yeghegnadzor	Availability: 13 Oct 2026
Component/Department/Unit: Chief of Staff Office	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: NO

1. Reporting Line

The Mission Analytical Capability (MAC) Analyst (YPE) reports to the Chief of Staff.

2. Main Tasks and Responsibilities:

- To facilitate and assist the Mission Analytical Capability (MAC) Analyst in creating and promoting the Mission situational awareness in accordance with the agreed Mission Analytical Capability (MAC) concept;
- To contribute to the establishment, where required and as directed by the Mission Analytical Capability (MAC) Analyst, liaison arrangements with relevant counterparts;
- To provide input and draft Mission reports, including special reports;
- To disseminate MAC products internally and materials to Mission members;
- To help if so directed with analysis related to hybrid threats including foreign information manipulation and interference (FIMI) / disinformation and/or other theatre-specific emerging challenges;
- To identify the specific dynamics and actors linked to the situation of the Area of Operation;
- To identify, monitor and report on emerging and on-going hybrid and other threats/challenges in the area of operation and against the Mission, the host nation and EU interests, and to further develop the Missions' 'early warning' capacity on hybrid and other threats, in coordination with relevant actors in the Mission;
- To manage Mission interaction with EU Intelligence and Situation Centre (INTCEN)/Single Intelligence Analysis Capacity including the Hybrid Fusion Cell.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree;
AND
- After having fulfilled the education requirements, a minimum of 2 years of relevant professional experience.

5. Essential Knowledge, Skills and Abilities:

- Analytical capabilities and knowledge of information collection;
- Writing and reporting skills;
- Advanced English language skills.

6. Desirable Qualifications and Experience:

- Experience in use of analytical IT packages and processes;
- Successful completion open-source intelligence courses;

- Experience in analysing hybrid threats and other emerging threats;
- International experience, particularly in crisis areas with multi-national and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Russian and/or Armenian language(s).