

Position Name: Senior Police Adviser	Employment Regime: Seconded	
Ref. Number: LEOT 02*	Location: Beirut	Availability: ASAP
Component/Department/Unit: Operations Department/ISF Training and Capacity Development Unit	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: No

1. Reporting Line:

The Senior Police Adviser reports to the Head of ISF Training and Capacity Development Unit.

2. Main Tasks and Responsibilities:

- To advise the Internal Security Forces (ISF) on the development of civilian law enforcement capacities in line with the Lebanese national law and relevant strategies;
- To provide strategic guidance and advice to the ISF and its relevant services, notably Beirut Police, Gendarmerie and Mobile Forces on the development and implementation of broader policing strategies, policies and procedures related to police training, community policing, criminal investigations, intelligence, and police administrative functions, in particular in the context of the transfer of internal security and law enforcement responsibilities from the Lebanese Armed Forces (LAF) to ISF ;
- To cooperate closely with Military Pillar in developing synergies to improve security management in Lebanon;
- To establish efficient working relationships at the strategic level with all key stakeholders involved in the development of the ISF law enforcement capacity, including EU Delegation, European Commission, UNSCOL, EU Member States and likeminded third states complementing their activities on broader law enforcement capacity development;
- To operationalise the Mission's Civilian
- Pillar mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP);
- To maintain necessary contacts and build relationships with relevant local counterparts and international actors in the field of responsibility;
- To act as the representative of the Unit with external interlocutors;
- To ensure compliance with instruction/direction from Mission management and to issue clear instruction to the Unit;
- To direct, design and deliver training programmes and projects, as appropriate;
- To coordinate with other Mission Components and horizontal Advisers.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma **OR** a qualification in the National Qualification Framework which is equivalent to level 7 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree, **OR** equivalent and attested police and/or military education or training or an award of an equivalent rank; **AND**
- A minimum 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to exercise collaborative, sound and effective leadership;

- Ability to manage, mentor and motivate a professionally diversified and multicultural team;
- Ability to establish, plan, and review priorities;
- Ability to communicate and engage with senior officials and governmental decision makers;
- Diplomatic acumen;
- Knowledge of Security Sector/Rule of Law Reform in a national or host state context.

6. Desirable Qualifications and Experience:

- Experience in leading and coordinating international efforts to support host state reforms in the area of Security Sector/Rule of Law;
- Experience of working on maritime security;
- Experience in strategic analyses, planning and reporting as well as a sound understanding of strategic and operational considerations.
- International experience, particularly in crisis areas with multinational and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of security policy, law enforcement strategies, reform of police service organisations and police administrative functions;
- Knowledge of Arabic and /or French Language.